WATERSTONE FINANCIAL, INC. WATERSTONE BANK 11200 W. PLANK CT. WAUWATOSA, WI 53226

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#### FOR IMMEDIATE RELEASE

### Waterstone Financial, Inc. Announces Results of Operations for the Quarter and Year Ended December 31, 2023

**Wauwatosa, WI** – 1/30/2024 – Waterstone Financial, Inc. (NASDAQ: WSBF), holding company for WaterStone Bank, reported a net loss of \$40,000, or less than \$0.01 per diluted share, for the quarter ended December 31, 2023, compared to net income of \$935,000, or \$0.04 per diluted share for the quarter ended December 31, 2022. Net income per diluted share was \$0.46 for the twelve months ended December 31, 2023, compared to net income of \$0.89 for the twelve months ended December 31, 2022.

"The current market dynamics continue to present challenges for both our Community Banking and Mortgage Banking segments." said William Bruss, Chief Executive Officer of Waterstone Financial, Inc. "The rapid rise in short-term interest rates and an inverted yield curve continue to create downward pressure on the net interest margin of the Community Banking segment. In addition, the housing market continues to be adversely impacted by elevated interest rates, which have resulted in low levels of inventory and a decrease in housing affordability. As is the case for the overall mortgage banking industry, the results of operations within our Mortgage Banking segment have been negatively impacted by declining mortgage origination volumes and compressed margins. Despite these challenges, our strong asset quality and robust level of capital allowed us to continue to provide strong shareholder returns throughout 2023. During the year ended December 31, 2023, we declared dividends of \$0.70 per share and repurchased 1.9 million shares of our stock at an average price well below our current book value per share."

Highlights of the Quarter Ended December 31, 2023

Waterstone Financial, Inc. (Consolidated)

- Consolidated net loss of Waterstone Financial, Inc. totaled \$40,000 for the quarter ended December 31, 2023, compared to net income of \$935,000 for the quarter ended December 31, 2022.
- Consolidated return on average assets was (0.01)% for the quarter ended December 31, 2023, compared to 0.19% for the quarter ended December 31, 2022.
- Consolidated return on average equity was (0.05)% for the quarter ended December 31, 2023, and 0.99% for the quarter ended December 31, 2022.
- Dividends declared during the quarter ended December 31, 2023, totaled \$0.15 per common share.

- During the quarter ended December 31, 2023, we repurchased approximately 545,000 shares at a cost (including the federal excise tax) of \$6.2 million, or \$11.36 per share. This share repurchase activity was accretive to book value per share in the amount of \$0.14 during the quarter ended December 31, 2023.
- During the year ended December 31, 2023, we repurchased approximately 1.9 million shares at a cost (including the federal excise tax) of \$26.0 million, or \$13.38 per share. This share repurchase activity was accretive to book value per share in the \$0.32 during the year ended December 31, 2023.
- Nonperforming assets as percentage of total assets was 0.23% at December 31, 2023, 0.20% at September 30, 2023, and 0.22% at December 31, 2022.
- Past due loans as a percentage of total loans was 0.68% at December 31, 2023, 0.53% at September 30, 2023, and 0.41% at December 31, 2022.
- Book value per share was \$16.94 at December 31, 2023, and \$16.71 at December 31, 2022.

**Community Banking Segment** 

- Pre-tax income totaled \$5.3 million for the quarter ended December 31, 2023, which represents a \$1.7 million, or 24.3%, decrease compared to \$7.0 million for the quarter ended December 31, 2022.
- Past due loans at the community banking segment totaled \$7.9 million at December 31, 2023, \$6.7 million at September 30, 2023, and \$4.8 million at December 31, 2022.
- Net interest income totaled \$12.1 million for the quarter ended December 31, 2023, which represents a \$3.7 million, or 23.4%, decrease compared to \$15.7 million for the quarter ended December 31, 2022.
- Average loans held for investment totaled \$1.66 billion during the quarter ended December 31, 2023, which represents an increase of \$247.2 million, or 17.5%, compared to \$1.41 billion for the quarter ended December 31, 2022. The increase was primarily due to increases in the single-family, multi-family, and commercial real estate mortgages. Average loans held for investment increased \$33.1 million compared to \$1.63 billion for the quarter ended September 30, 2023. The increase was primarily due to an increase in single-family and commercial real estate mortgages.
- Net interest margin decreased 104 basis points to 2.25% for the quarter ended December 31, 2023, compared to 3.29% for the quarter ended December 31, 2022, which was a result of an increase in weighted average cost of deposits and borrowings as the federal funds rate increases resulted in increased funding rates. Net interest margin decreased one basis point compared to 2.26% for the quarter ended September 30, 2023, driven by an increase in weighted average cost of deposits and borrowings as the federal funds rate increases resulted in increases resulted in increase in weighted average cost of deposits and borrowings as the federal funds rate increases resulted in increase funding rates.

- The segment had a negative provision for credit losses related to funded loans of \$17,000 for the quarter ended December 31, 2023, compared to a provision for credit losses related to funded loans of \$290,000 for the quarter ended December 31, 2022. The current quarter decrease was primarily due to historical loss rates continuing to decrease. The negative provision for credit losses related to unfunded loan commitments was \$533,000 for the quarter ended December 31, 2023, compared to a provision for credit losses related to unfunded loan commitments of \$334,000 for the quarter ended December 31, 2022. The decrease for the quarter ended December 31, 2023, was due primarily to a decrease of loans in the loan commitment pipeline as loan activity decreased during the quarter and loans from the prior quarter pipeline funded.
- The efficiency ratio, a non-GAAP ratio, was 63.26% for the quarter ended December 31, 2023, compared to 54.49% for the quarter ended December 31, 2022.
- Average deposits (excluding escrow accounts) totaled \$1.21 billion during the quarter ended December 31, 2023, a decrease of \$1.7 million, or 0.1%, compared to \$1.21 billion during the quarter ended December 31, 2022. Average deposits increased \$10.4 million, or 3.5% annualized, compared to the \$1.20 billion for the quarter ended September 30, 2023.
- Other noninterest expense decreased \$1.8 million to \$628,000 during the quarter ended December 31, 2023, compared to \$2.5 million during the quarter ended December 31, 2022. The decrease was driven by fees paid to the mortgage banking segment for the purchase of single-family adjustable-rate mortgage loans. These fees totaled \$44,000 during the quarter ended December 31, 2023, compared to \$2.0 million during the quarter ended December 31, 2022.

Mortgage Banking Segment

- Pre-tax loss totaled \$6.0 million for the quarter ended December 31, 2023, compared to \$6.5 million of pre-tax loss for the quarter ended December 31, 2022.
- Loan originations decreased \$88.3 million, or 16.1%, to \$458.4 million during the quarter ended December 31, 2023, compared to \$546.6 million during the quarter ended December 31, 2022. Origination volume relative to purchase activity accounted for 95.7% of originations for the quarter ended December 31, 2023, compared to 95.6% of total originations for the quarter ended December 31, 2022.
- Mortgage banking non-interest income decreased \$2.0 million, or 11.3%, to \$16.0 million for the quarter ended December 31, 2023, compared to \$18.1 million for the quarter ended December 31, 2022.
- Gross margin on loans sold totaled 3.51% for the quarter ended December 31, 2023, compared to 3.41% for the quarter ended December 31, 2022.
- Total compensation, payroll taxes and other employee benefits decreased \$2.5 million, or 14.5%, to \$14.9 million during the quarter ended December 31, 2023, compared to \$17.4 million during the quarter ended December 31, 2022. The decrease primarily related to decreased commission expense and salary expense driven by decreased loan origination volume and reduced employee headcount.

#### About Waterstone Financial, Inc.

Waterstone Financial, Inc. is the savings and loan holding company for WaterStone Bank. WaterStone Bank was established in 1921 and offers a full suite of personal and business banking products. The Bank has branches in Wauwatosa/State St, Brookfield, Fox Point/North Shore, Franklin/Hales Corners, Germantown/Menomonee Falls, Greenfield/Loomis Rd, Milwaukee/Oklahoma Ave, Oak Creek/27th St, Oak Creek/Howell Ave, Oconomowoc/Lake Country, Pewaukee, Waukesha, West Allis/Greenfield Ave, and West Allis/National Ave, Wisconsin. WaterStone Bank is the parent company to Waterstone Mortgage, which has the ability to lend in 48 states. For more information about WaterStone Bank, go to http://www.wsbonline.com.

#### **Forward-Looking Statements**

This press release contains statements or information that may constitute forward-looking statements within the meaning of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements include, without limitation, statements regarding expected financial and operating activities and results that are preceded by, followed by, or that include words such as "may," "expects," "anticipates," "estimates" or "believes." Any such statements are based upon current expectations that involve a number of risks and uncertainties and are subject to important factors that could cause actual results to differ materially from those anticipated by the forward-looking statements. Factors that might cause such a difference include changes in interest rates; demand for products and services; the degree of competition by traditional and nontraditional competitors; changes in banking regulation or actions by bank regulators; changes in tax laws; the impact of technological advances; governmental and regulatory policy changes; the outcomes of contingencies; trends in customer behavior as well as their ability to repay loans; changes in local real estate values; changes in the national and local economies; and other factors, including risk factors referenced in Item 1A. Risk Factors in Waterstone's most recent Annual Report on Form 10-K and as may be described from time to time in Waterstone's subsequent SEC filings, which factors are incorporated herein by reference. Readers are cautioned not to place undue reliance on these forward-looking statements, which reflect only Waterstone's belief as of the date of this press release.

#### **Non-GAAP Financial Measures**

Management uses non-GAAP financial information in its analysis of the Company's performance. Management believes that this non-GAAP measure provides a greater understanding of ongoing operations and enhance comparability of results of operations with prior periods. The Company's management believes that investors may use this non-GAAP measure to analyze the Company's financial performance without the impact of unusual items or events that may obscure trends in the Company's underlying performance. This non-GAAP data should be considered in addition to results prepared in accordance with GAAP, and is not a substitute for, or superior to, GAAP results. Limitations associated with non-GAAP financial measures include the risks that persons might disagree as to the appropriateness of items included in this measure and that different companies might calculate this measure differently.

# WATERSTONE FINANCIAL, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF INCOME

	For The Three Months Ended December 31,							elve Months ember 31,	
		2023		2022		2023		2022	
		(In Th	ousa	nds, excep	ot pe	er share am	oun	ts)	
Interest income:									
Loans	\$	24,288	\$	18,654	\$	90,148	\$	62,935	
Mortgage-related securities		1,081		915		4,053		3,241	
Debt securities, federal funds sold and short-term investments		1,325		1,105		5,007		4,069	
Total interest income		26,694		20,674		99,208		70,245	
Interest expense:									
Deposits		8,253		2,352		25,738		4,863	
Borrowings		6,685		2,711		23,255		8,428	
Total interest expense		14,938		5,063		48,993		13,291	
Net interest income		11,756		15,611		50,215		56,954	
Provision (credit) for credit losses		(435)		664		656		968	
Net interest income after provision (credit) for loan losses		12,191		14,947		49,559		55,986	
Noninterest income:									
Service charges on loans and deposits		328		497		1,819		2,202	
Increase in cash surrender value of life insurance		337		344		1,710		1,738	
Mortgage banking income		15,830		15,811		75,686		99,560	
Other		381		443		1,970		2,055	
Total noninterest income		16,876		17,095		81,185		105,555	
Noninterest expenses:									
Compensation, payroll taxes, and other employee benefits		20,061		22,063		84,096		99,565	
Occupancy, office furniture, and equipment		2,021		2,166		8,323		8,706	
Advertising		1,030		972		3,779		3,976	
Data processing		1,212		1,040		4,653		4,470	
Communications		269		289		988		1,189	
Professional fees		907		612		2,686		1,815	
Real estate owned		1		13		4		19	
Loan processing expense		756		1,059		3,428		4,744	
Other		3,405		3,170		11,755		12,578	
Total noninterest expenses		29,662		31,384		119,712		137,062	
(Loss) income before income taxes		(595)		658		11,032		24,479	
Income tax (benefit) expense		(555)		(277)		1,657		4,992	
Net (loss) income	\$	(40)	\$	935	\$	9,375	\$	19,487	
(Loss) income per share:									
Basic	\$	(0.00)	\$	0.04	\$	0.47	\$	0.89	
Diluted	\$	(0.00)		0.04	\$	0.46	\$	0.89	
Weighted average shares outstanding:		```			-				
Basic		19,380		20,966		20,158		21,884	
Diluted		19,398		21,069		20,196		22,010	

# WATERSTONE FINANCIAL, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION

	De	cember 31, 2023	De	cember 31, 2022			
	(U	<b>naudited</b> )					
	(In Thousands, except per sh						
Assets			unts)				
Cash	\$	30,667	\$	33,700			
Federal funds sold		5,493		10,683			
Interest-earning deposits in other financial institutions and other short-term		2.11					
investments		261		2,259			
Cash and cash equivalents		36,421		46,642			
Securities available for sale (at fair value)		204,907		196,588			
Loans held for sale (at fair value)		164,993		131,188			
Loans receivable		1,664,215		1,510,178			
Less: Allowance for credit losses ("ACL") - loans		18,549		17,757			
Loans receivable, net		1,645,666		1,492,421			
Office properties and equipment, net		19,995		21,105			
Federal Home Loan Bank stock (at cost)		20,880		17,357			
Cash surrender value of life insurance		67,859		66,443			
Real estate owned, net		254		145			
Prepaid expenses and other assets		52,414		59,783			
Total assets	\$	2,213,389	\$	2,031,672			
Liabilities and Shareholders' Equity							
Liabilities:							
Demand deposits	\$	187,107	\$	230,596			
Money market and savings deposits		273,233		326,145			
Time deposits		730,284		642,271			
Total deposits		1,190,624		1,199,012			
Borrowings		611,054		386,784			
Advance payments by borrowers for taxes		6,607		5,334			
Other liabilities		61,048		70,056			
Total liabilities		1,869,333		1,661,186			
Shareholders' equity:							
Preferred stock		-		-			
Common stock		203		222			
Additional paid-in capital		103,908		128,550			
Retained earnings		269,606		274,246			
Unearned ESOP shares		(11,869)		(13,056)			
Accumulated other comprehensive loss, net of taxes		(17,792)		(19,476)			
Total shareholders' equity		344,056		370,486			
Total liabilities and shareholders' equity	\$	2,213,389	\$	2,031,672			
Share Information							
Shares outstanding		20,315		22,174			
Book value per share	\$	16.94	\$	16.71			
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# WATERSTONE FINANCIAL, INC. AND SUBSIDIARIES SUMMARY OF KEY QUARTERLY FINANCIAL DATA

	At or For the Three Months Ended									
	Do	ecember 31, 2023	Sej	ptember 30, 2023	J	une 30, 2023		arch 31, 2023	De	ecember 31, 2022
		(Do	ollars	in Thousa	ands	, except pe	er sha	are amoun	ts)	
<b>Condensed Results of Operations:</b>										
Net interest income	\$	11,756	\$	11,989	\$	12,675	\$	13,795	\$	15,611
Provision (credit) for credit losses		(435)		445		186		460		664
Total noninterest income		16,876		22,230		23,525		18,554		17,095
Total noninterest expense		29,662		30,021		30,922		29,107		31,384
Income before income taxes		(595)		3,753		5,092		2,782		658
Income tax (benefit) expense		(555)		500		1,085		627		(277)
Net (loss) income	\$	(40)	\$	3,253	\$	4,007	\$	2,155	\$	935
(Loss) income per share – basic	\$	(0.00)	\$	0.16	\$	0.20	\$	0.10	\$	0.04
(Loss) income per share – diluted	\$	(0.00)	\$	0.16	\$	0.20	\$	0.10	\$	0.04
Dividends declared per common share	\$	0.15	\$	0.15	\$	0.20	\$	0.20	\$	0.20
Performance Ratios (annualized):										
Return on average assets - QTD		(0.01)%	)	0.58%	, D	0.74%	ó	0.43%	Ď	0.19%
Return on average equity - QTD		(0.05)%	)	3.63%		4.41%		2.35%	ò	0.99%
Net interest margin - QTD		2.25%		2.26%	Ď	2.47%	ó	2.88%	, D	3.29%
Return on average assets - YTD		0.44%		0.59%	, D	0.59%	'n	0.43%	, D	0.96%
Return on average equity - YTD		2.62%		3.46%		3.37%		2.35%		4.91%
Net interest margin - YTD		2.46%		2.53%		2.67%		2.88%		3.00%
Asset Quality Ratios:										
Past due loans to total loans		0.68%		0.53%	, b	0.50%	'n	0.64%	'n	0.41%
Nonaccrual loans to total loans		0.29%		0.25%		0.26%		0.29%		0.29%
Nonperforming assets to total assets		0.23%		0.20%		0.19%		0.22%		0.22%
Allowance for credit losses - loans to loans										
receivable		1.11%		1.12%	ò	1.14%	, D	1.14%	ò	1.18%

# WATERSTONE FINANCIAL, INC. AND SUBSIDIARIES SUMMARY OF QUARTERLY AVERAGE BALANCES AND YIELD/COSTS

	At or For the Three Months Ended								
	December 31,	September 30,	June 30,	March 31,	December 31,				
	2023 2023		2023	2023	2022				
Average balances		(Doll	ars in Thousar	nds)					
Interest-earning assets									
Loans receivable and held for sale	\$1,797,988	\$ 1,797,233	\$1,759,001	\$1,654,942	\$1,578,790				
Mortgage related securities	172,863	174,202	171,938	170,218	170,209				
Debt securities, federal funds sold and short-	106 504	100.005	102 105	115.062	120.072				
term investments	106,504	132,935	123,195	115,962	130,973				
Total interest-earning assets	2,077,355	2,104,370	2,054,134	1,941,122	1,879,972				
Noninterest-earning assets	105,073	105,714	108,320	107,009	122,643				
Total assets	\$2,182,428	\$ 2,210,084	\$2,162,454	\$2,048,131	\$2,002,615				
Interest-bearing liabilities									
Demand accounts	\$ 91,868	\$ 90,623	\$ 69,147	\$ 68,564	\$ 75,449				
Money market, savings, and escrow accounts	302,121	306,806	305,576	322,220	349,820				
Certificates of deposit	735,418	719,708	695,310	648,531	628,375				
Total interest-bearing deposits	1,129,407	1,117,137	1,070,033	1,039,315	1,053,644				
Borrowings	549,210	584,764	551,545	441,716	333,249				
Total interest-bearing liabilities	1,678,617	1,701,901	1,621,578	1,481,031	1,386,893				
Noninterest-bearing demand deposits	102,261	106,042	130,291	143,296	177,217				
Noninterest-bearing liabilities	56,859	46,805	46,446	51,840	63,866				
Total liabilities	1,837,737	1,854,748	1,798,315	1,676,167	1,627,976				
Equity	344,691	355,336	364,139	371,964	374,639				
Total liabilities and equity	\$2,182,428	\$ 2,210,084	\$2,162,454	\$2,048,131	\$2,002,615				
Average Yield/Costs (annualized)									
Loans receivable and held for sale	5.36%	5.26%	5.05%	4.87%	4.69%				
Mortgage related securities	2.48%	2.41%	2.26%	2.25%	2.13%				
Debt securities, federal funds sold and short-									
term investments	4.94%								
Total interest-earning assets	5.10%	4.97%	4.73%	4.57%	4.36%				
Demand accounts	0.11%	0.11%	0.09%	0.08%	0.08%				
Money market and savings accounts	1.64%								
Certificates of deposit	3.76%								
Total interest-bearing deposits	2.90%								
Borrowings	4.83%								
Total interest-bearing liabilities	3.53%								
e									

#### COMMUNITY BANKING SEGMENT

## SUMMARY OF KEY QUARTERLY FINANCIAL DATA

	P	-		t or For t	n					
	December 31, 2023		September 30, 2023		June 30, 2023		March 31, 2023		De	ecember 31, 2022
				(Dol						
Condensed Results of Operations:										
Net interest income	\$	12,056	\$	12,431	\$	13,238	\$	14,008	\$	15,737
Provision (credit) for credit losses		(550)		445		158		388		624
Total noninterest income		894		966		1,540		987		1,033
Noninterest expenses:										
Compensation, payroll taxes, and other										
employee benefits		5,397		4,618		4,683		5,168		4,781
Occupancy, office furniture and equipment		916		852		873		1,031		877
Advertising		363		200		230		184		203
Data processing		626		672		602		601		551
Communications		75		70		72		78		92
Professional fees		186		176		146		218		153
Real estate owned		1		1		1		1		13
Loan processing expense		-		-		-		-		-
Other		628		703		1,641		896		2,468
Total noninterest expense		8,192		7,292		8,248		8,177		9,138
Income before income taxes		5,308		5,660		6,372		6,430		7,008
Income tax expense		1,234		1,121		1,182		1,600		1,308
Net income	\$	4,074	\$	4,539	\$	5,190	\$	4,830	\$	5,700
Efficiency ratio - QTD (non-GAAP)		63.26%		54.43%	, 0	55.81%		54.53%	)	54.49%
Efficiency ratio - YTD (non-GAAP)		56.86%		54.94%		55.17%		54.53%		52.10%

### MORTGAGE BANKING SEGMENT

### SUMMARY OF KEY QUARTERLY FINANCIAL DATA

#### (Unaudited)

	At or For the Three Months Ended							Ended	December		
	U	December 31, 2023		September 30, 2023		June 30, 2023		March 31, 2023		31, 2022	
				(Dol	lars in Thousand		nds)				
<b>Condensed Results of Operations:</b>											
Net interest loss	\$	(367)	\$	(550)	\$	(622)	\$	(282)	\$	(241)	
Provision for credit losses		115		-		28		72		40	
Total noninterest income		16,028		21,452		23,041		17,951		18,066	
Noninterest expenses:											
Compensation, payroll taxes, and other											
employee benefits		14,881		17,186		17,929		15,099		17,397	
Occupancy, office furniture and equipment		1,105		1,141		1,173		1,232		1,289	
Advertising		667		716		714		705		769	
Data processing		583		551		480		516		490	
Communications		194		173		153		173		197	
Professional fees		704		564		466		188		453	
Real estate owned		-		-		-		-		-	
Loan processing expense		756		722		932		1,018		1,059	
Other		2,701		1,935		1,914		2,403		2,584	
Total noninterest expense		21,591		22,988		23,761		21,334		24,238	
Loss before income taxes		(6,045)		(2,086)		(1,370)		(3,737)		(6,453)	
Income tax benefit		(1,827)		(657)		(126)		(1,002)		(1,602)	
Net loss	\$	(4,218)	\$	(1,429)	\$	(1,244)	\$	(2,735)	\$	(4,851)	
Efficiency ratio - QTD (non-GAAP)		137.86%		109.98%		105.99%		120.74%		135.98%	
Efficiency ratio - YTD (non-GAAP)		116.99%		111.63%		112.49%		120.74%		104.02%	
Loan originations	\$	458,363	\$	597,562	\$	623,342	\$	442,710	\$	546,628	
Purchase		95.7%		95.4%		96.4%		96.5%		95.6%	
Refinance		4.3%		4.6%		3.6%		3.5%		4.4%	
Gross margin on loans sold <sup>(1)</sup>		3.51%		3.62%		3.73%		3.78%		3.41%	

<sup>(1)</sup> Gross margin on loans sold equals mortgage banking income (excluding the change in interest rate lock value) divided by total loan originations